



Gym Membership Reimbursement Guidelines

In an effort to encourage our staff to have good physical health, Compass offers up to \$25 per month in gym membership reimbursement for full-time staff members that are eligible for health benefits. This is a completely optional benefit to employees interested in participating.

In order to receive this benefit, you must:

- Provide a receipt for your membership fee to HR by the end of each month. Your reimbursement will be paid on the second paycheck of the following month.
- We ask that you attend your gym at least 8 times per month. It is easy to have a gym membership and not go, and it is even easier to not go when you aren't paying for it.

Please see Carrie Lavin in HR for any additional questions.